## **Non Discrimination Policy**

Coosa Riverkeeper

Coosa Riverkeeper, Inc. has a policy of equal opportunity and nondiscrimination. Coosa Riverkeeper is committed to maintaining and promoting nondiscrimination in all aspects of recruitment, employment, and program activities. In accordance with state and federal law, Coosa Riverkeeper will not discriminate against an employee worker or applicant for paid work because of race, color, religion, sex, sexual orientation, gender identity, gender expression, age, national origin, marital status, disability unrelated to program performance, veteran status or genetic or family medical history, or non-job related factors in hiring, promoting, demoting, training, benefits, transfers, layoffs, terminations, recommendations, rates of pay or other forms of compensation. Coosa Riverkeeper will not tolerate any conduct by an administrator, staff member, intern, or volunteer that constitutes any form of prohibited discrimination.